

Workforce Expansion Initiative Grant Opportunities

Application Scoring Criteria

Section	Criteria	Maximum Points
Project Description	Needs & Intended Outcomes: Clearly identifies the workforce challenge(s) or need(s) affecting the target population, demonstrates the need through supporting data, and establishes specific, measurable outcomes the project intends to achieve.	10
	Investment Addresses Needs: Demonstrates that proposed investments are reasonable, evidence-based, and directly address the identified workforce needs within the rural target service area(s).	15
	Communities & Populations Impacted: Clearly describes the rural communities and target populations to be served, the anticipated impact of the project, and the extent to which the project will increase workforce capacity and improve healthcare access.	17
	Challenges, Risks & Barriers: Identifies potential implementation challenges, risks, and barriers, and provides practical strategies to mitigate them throughout the project lifecycle.	5
Implementation	Implementation Workplan & Timeline: Provides a detailed work plan that includes major activities, milestones, procurement considerations, required approvals, implementation schedule, responsible parties, and data metrics that will be used to monitor progress and verify performance.	20
	Project Management & Readiness: Demonstrates organizational capacity to implement the project through clearly defined roles, qualified personnel, governance structure, and partner responsibilities, including contributions of third-party organizations.	8
	Sustainability: Demonstrates a realistic plan to sustain project activities and outcomes beyond the grant period, including future funding, partnerships, institutional support, and designated responsible personnel.	5
Budget	Budget: Budget is reasonable, cost-effective, and directly supports proposed activities. Costs are allowable, non-	5

	duplicative, adequately justified, and appropriately categorized.	
Evaluation	Evaluation Plan: Presents a comprehensive evaluation plan with measurable performance indicators, data collection methods, reporting processes, and monitoring activities that demonstrate progress toward project outcomes and compliance with reporting requirements.	15
TOTAL		100